

Pratishtha

Gender & Energy Researcher — Senior Research Fellow, Panjab University

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Mixed-methods social researcher with six years of experience across doctoral research, government survey programmes and client-facing research consulting. Doctoral work maps women's employment in India's renewable energy industry. Six publications in peer-reviewed journals and an edited volume; papers presented in Barcelona and at national conferences across India.

Research experience

Senior Research Fellow (UGC-JRF)

2023 – present

Centre for Women Studies & Development, Panjab University

- Doctoral study on the gender gap in India's renewable energy workforce: occupational patterns, entry barriers and policy openings.
- Designing and running qualitative fieldwork with industry professionals; building the literature base and secondary-data analysis.

Survey Associate, then Junior Project Fellow

2021 – 2023

Educational Survey Division, NCERT, New Delhi

- Achievement surveys in low-performing districts under Samagra Shiksha: instrument support, field coordination and analysis.
- Coordinated consultations with State Boards and SCERTs on NEP 2020 examination reform; drafted minutes and contributed to the national report.

Academic Researcher

2019 – 2020

Augment Systems Pvt. Ltd., New Delhi

- Delivered commissioned interdisciplinary research to client deadlines across social science and policy briefs.

Selected publications

- Women's employment in the renewable energy industry: occupational patterns and barriers to progress. Panjab University Research Journal (Social Sciences), 2023.
- Socio-economic status of women in India at 75: intersectionality through caste, class and gender. Innovation: The Research Concept, 2023.
- Six decades of industrialism among BRICS countries and its environmental impact. Milestone Education Review, 2023.
- Impact of the climate crisis on food grain production, unemployment and women's health: Punjab and West Bengal. Panjab Journal of Sikh Studies, 2022.

Education

PhD, Women's Studies

2023 –

Panjab University, Chandigarh

UGC NET-JRF

2023

MA, Gender Studies

2019

Ambedkar University Delhi

BA (Hons), Economics

2016

Lady Shri Ram College, University of Delhi

Skills

- Qualitative interviewing and field research
- Survey design and administration
- Regression analysis — MS Excel, gretl
- Literature reviews and referencing — Mendeley
- Policy analysis and report writing
- Workshop facilitation and rapporteuring
- Gender and sustainability frameworks

Speaking

- Paper and session moderator, International Conference on Renewable Energy and Sustainable Development, Barcelona, 2025.
- Guest of honour, International Women's Day lecture, DAVIET Jalandhar, 2024.
- Paper, 9th Chandigarh Social Science Congress, 2023.